

# Safer Recruitment in the Children and Young People's Workforce



... Specialist training and advice

Organisations that work with children and young people, or are involved in providing services for them, have a duty to safeguard and promote their welfare. If you recruit staff and/or volunteers into the children and young people's workforce, you should take safer recruitment training.

This one-day course gives recruiters the essential information and understanding they need to recruit safely and thereby help protect children from harm. It is suitable for all in the wider children's workforce who are involved in staff selection.



[www.lucyfaithfull.org.uk/training](http://www.lucyfaithfull.org.uk/training)

# Safer Recruitment in the wider children's workforce

Since the publication of the Bichard Inquiry, Lucy Faithfull Foundation staff have been involved in the design and delivery of the accredited Safer Recruitment Training Courses (both online and workshop based). We are members of the Safer Recruitment Consortium, that has revised and updated the previous Safer Recruitment Course accredited by the Department for Education.

This one-day workshop considers all aspects of safeguarding through recruitment.

By the end of the course, participants will have:

- Identified key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Considered policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Begun to review their own organisation's policies and practices with a view to making them safer.

Course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance.

During the day you will consider the issues through presentations, case examples and group discussion. Participants will receive a certificate of attendance and course completion. This course is accredited by the Safer Recruitment Consortium.

**Check the Lucy Faithfull Foundation website for forthcoming dates and locations or call us to arrange group training at your own premises.**

An online version will be available from Autumn 2014. Visit [www.nspcc.org.uk](http://www.nspcc.org.uk).

For more details,  
visit [www.lucyfaithfull.org.uk](http://www.lucyfaithfull.org.uk)

**For further course details, or to discuss your training requirements, contact Nicola Wathen on 01527 591 922 or email [nwathen@lucyfaithfull.org.uk](mailto:nwathen@lucyfaithfull.org.uk)**