

Refresher Course for Accredited 'Safer Recruitment' Trainers



... Specialist training and advice

Organisations that work with children and young people, or are involved in providing services for them, have a duty to safeguard and promote their welfare. Implementing Safer Recruitment practices is one way of discharging this responsibility.

This one-day 'train the trainer' refresher course will enable participants to go on to deliver Accredited Safer Recruitment training to those who are responsible for recruiting into education settings and the wider children's workforce.



Working to Protect Children

www.lucyfaithfull.org.uk/training

Become a 'Safer Recruitment' trainer

Since the publication of the Bichard Inquiry, Lucy Faithfull Foundation staff have been involved in the design and delivery of the accredited Safer Recruitment Training Courses for schools and also for the wider children's workforce. Nationally, there are but a handful of individuals authorised to deliver this 'train the trainer' course which equips previously accredited Safer Recruitment Trainers with the knowledge and authority to deliver the one-day Safer Recruitment Workshop accredited by the Safer Recruitment Consortium. This Consortium was instigated by the Department for Education pending closure, in 2014, of DfE accredited Safer Recruitment workshops and online training.

By the end of this one-day course participants will have:

- Identified key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Considered policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Engaged with the revised and updated training materials, undertaken the exercises included in the Safer Recruitment workshop and considered issues in their delivery.

Course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Using criminal records information
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance.

Participants will receive a certificate as well as accreditation to deliver the course to delegates wishing to attend one-day Safer Recruitment workshops. They will also be given access to the accredited Safer Recruitment course material.

Check the website for forthcoming dates and locations or call us to arrange group training at your own premises.

For further course details, or to discuss your training requirements, contact Nicola Wathen on 01527 591 922 or email nwathen@lucyfaithfull.org.uk